

Psychiatrist 4

KIND OF WORK

Psychiatric Medical Director of a System (Forensics or Mental Health Substance Abuse Treatment Services)

DISTINGUISHING CHARACTERICS/REQUIREMENTS

Board certified psychiatrist plus assignment to serve as the Medical Director of a System

NATURE AND PURPOSE

Provide clinical oversight and direction to psychiatric services within a System.

EXAMPLES OF WORK

Direct, guide and serve as head of treatment team.

Provide general psychiatric services to patients. Provide direction to treatment teams in multiple programs in settings serving individuals with mental illness, chemical dependency, developmentally disabilities, and sex offense histories.

Provide treatment teams with information regarding a patient's evaluation and assessment, including diagnosis and treatment planning.

Clinical practice is coordinated with the Clinical Directors, Medical Directors, and unit leadership.

Obtain and provide psychiatric consultation when the diagnosis is seriously in doubt, the patient's course is grossly atypical, or there is a seriously inadequate response to treatment within the facility, and with specialists outside of the facility when clinically indicated.

Evaluate legal issues, document, and testify in court matters.

Provide psychiatric and medical services when on call.

Provide clinical oversight and direction to statewide psychiatric services, provisionally discharged patients committed mentally ill and dangerous, and related activities performed by the agency.

Develop strategic plans for future planning and growth of the system.

Provide clinical services and daily consultation as needed for all programs within the system.

Develop operational policies and procedures.

Ensure psychiatric services comply with current accepted medical practice and department policies.

Serve on Executive Committee.

Direct, guide and serve as head of psychiatric staff within the system

Physicians at this level have considerable freedom to act within the limits outlined by hospital privileges.

KNOWLEDGE, SKILLS AND ABILITIES

Thorough knowledge of modern psychiatric practice and delivery systems, especially related to the care and treatment of the population served.

Ability to clearly communicate both written and orally.

Competency to make psychiatric diagnoses and to order psychiatric treatments.

Ability to diagnose and treat uncomplicated medical problems and refer or obtain consultations from appropriate specialists for more complicated medical problems.

Ability to formulate sound clinical and administrative policies.

Ability to design, organize and manage complex systems.

Ability to establish work priorities and be self-directed based on the needs of the program.

Ability to solve problems inherent in the evaluation and treatment of psychiatric patients, including appropriate diagnostic assessments, solving psychiatric problems and the application of appropriate psychiatric treatment.

Ability to establish work priorities and be self-directed based on the needs of the organization.

Ability to produce high quality court reports and provide effective leadership as an expert examiner.

Ability to determine the psychiatric needs of individual patients, oversee the assessment and treatment of the most complex cases.

Ability to clearly communicate difficult concepts, and provide helpful and relevant treatment recommendations.

LICENSURE REQUIRED

Board certified psychiatrist.

Board certified in area of specialty within the fellowship program assigned

Licensure as a physician in the State of Minnesota

Class Etab: 6/19/13

Specs Developed: 9/23/16

Revised Dec 2018